



## HUMAN RELATIONS COMMISSION AGENDA

---

**Tuesday, September 24, 2024**  
**6:00 p.m.**

This meeting will be conducted virtually. At 6:00 p.m., join the meeting from your computer or tablet by clicking the link below:

<https://council.albanyoregon.gov/groups/hrc/zoom>  
Meeting ID: 845 5748 1572, Passcode: 852892

Please help us get Albany's work done.  
Be respectful and refer to the rules of conduct posted on the website.

1. Call to order
2. Roll call
3. Business from the public:  
*Persons wanting to provide comments may:*
  - 1) *Email written comments to kim.lyddane@albanyoregon.gov, including your name, before noon the day of the meeting.*
  - 2) *To comment virtually during the meeting, register by emailing kim.lyddane@albanyoregon.gov before noon the day of the meeting, with your name. The chair will call upon those who have registered to speak.*
  - 3) *Appear in person at the meeting and register to speak.*
4. Approval of August 27, 2024, minutes [Pages 3-4]
5. Scheduled business
  - a. River Rhythms and Summer Sounds recommendation [Pages 5-7]
  - b. HAC and NAACP representative sign-up and other event involvement [Page 8]
6. Business from the members
7. Staff updates
8. Next meeting date: Tuesday, October 22, 2024 (in person)

## 9. Adjournment

*This meeting is accessible to the public via video connection. In-person attendance is available. For arrangements, please contact city staff at: [kim.lyddane@albanyoregon.gov](mailto:kim.lyddane@albanyoregon.gov) at least 24 hours in advance of the meeting. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting.*

*Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both in-person and virtual participation, and are posted on the City website.*



**MINUTES**

August 27, 2024

6:00 p.m.

VIRTUAL

Approved: **DRAFT**

Call to Order

Chair Allyson Dean called the meeting to order at 6:01 p.m.

Roll Call

Members present: Allyson Dean, Alyssa Nydegger, Robyn Davis, Hedio Schulte, and Jamie Jones (arrived at 6:18 p.m.)

Members absent: None

Business from the public

There was no business from the public.

Approval of May 28, 2024, minutes

**6:02 p.m.**

**Motion:** Commissioner Alyssa Nydegger moved to approve the May 28, 2024, minutes. Commissioner Robyn Davis seconded the motion, which passed 4-0.

River Rhythms and Summer Sounds recommendations

**6:04 p.m.**

The members discussed comments made by a performer at a July River Rhythms event. The performer's comments, which some expressed were not appropriate for a family friendly event, were also discussed at a City Council meeting earlier in the month and suggestions were made there. Director Kim Lyddane explained the process used in selecting performers and how the City is looking into revising the process by updating the contract language and including a code of conduct with the City's expectations.

It was suggested that Parks & Recreation include representatives from the HRC when drafting the code of conduct and to include representatives from the HRC and from the Arts Commission in the early stages of vetting potential future performers. It was also suggested that Parks & Recreation provide concert attendees with a survey to obtain feedback after an event.

The members expressed that they would like to make a recommendation to the City Council. Dean had already begun drafting some language and asked if any other members would like to help draft the recommendation. There was discussion about forming a subcommittee to create the draft. Lyddane pointed out that the Oregon Government Ethics Commission had recently revised the rules regarding subcommittees. Staff will talk with the City Clerks and get back to Dean with the current rules. Lyddane recommended that one person draft a recommendation to include in the next regular meeting agenda that the whole group could discuss at that time. (Commissioner Jamie Jones joined the meeting during this discussion.)

Commissioner Hedio Schulte suggested using wording that the Albany Visitor's Association uses when describing Albany's community. She will look it up to give to the group.

Joint meeting with City Council update

**6:27 p.m.**

The joint meeting is being postponed with the thought of waiting until after the election. The City Council has two Councilors not seeking reelection and another Councilor whose seat is being contested, which could mean a very different makeup for the Council.

HAC and NAACP representatives

**6:36 p.m.**

Dean announced Festival Latino, which is on September 8, 2024, and encouraged the group to come to the event and to volunteer. Staffing is needed for the welcome booth. Members are to let Dean know if they are interested. They were also encouraged to spread the word about the event.

Dean expressed the importance of having representation at the monthly meetings of the Hispanic Advisory Committee (HAC) and the local chapter of the National Association for the Advancement of Colored People (NAACP). Davis volunteered to attend the September 12, 2024, NAACP meeting. Dean will let Davis know if the meeting can be attended virtually. Staff will email the members, soliciting sign-ups for the rest of the HAC and NAACP meeting dates in the next two months.

Potential event involvement and volunteer sign-ups

This was discussed above.

Business from the Commission

There was no business to discuss.

Staff updates

**6:41 p.m.**

Lyddane invited the members to attend the first annual volunteer appreciation event celebrating their service as a member of a citizen advisory group.

Next meeting date

The next meeting will be Tuesday, September 24, 2024.

Adjournment

Hearing no further business, Chair Dean adjourned the meeting at 6:45 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese  
Recorder

Kim Lyddane  
Staff Liaison

Following the issues arising from the July 4th concert at River Rhythms, the Human Relations Commission (HRC) suggests the following actions:

- For future River Rhythms and Summer Sounds planning, the Parks and Recreation Department shall include a representative from the HRC and the Arts Commission in reviewing potential performers to encourage more diverse representation. The HRC and Arts Commission representatives will solicit feedback from constituents in the early vetting process\*, before final decisions are made.
- Coordinate with Parks & Rec regarding the language around performer expectations and code of conduct.
- Following River Rhythms and Summer Sounds events, Parks and Recreation provides attendees the ability to answer a survey regarding the event. Parks and Recreation will work with the HRC and Arts Commission to develop questions that attend to both commissions' goals.

---

**From:** Lyddane, Kim  
**Sent:** Thursday, September 5, 2024 1:15 PM  
**To:** jennifer steininger  
**Cc:** Burrese, Gina  
**Subject:** RE: Family friendly events

Jennifer,

Thank you so much for reaching out. At this time, the City posts all of the Citizen Advisory Commission meetings on the website for the public to review. I will pass along this request for additional ways to view that are possibly attached to social media or the YouTube channel.

We will include your email below to the HRC for the next meeting for their consideration. Additionally, I welcome you to attend the next meeting if you would like. The group will meet virtually on Tuesday, September 24th at 6pm on Zoom. The link to join the meeting can be found on the City's main page under the calendar.

I thank you again for taking time to reach out and I hope you have a good rest of your week.

All the best-  
Kim

Kim Lyddane  
Parks & Recreation Director  
541-917-7769  
Parks & Recreation  
City of Albany, Oregon  
333 Broadalbin St SW, Albany, Oregon 97321 [albanyparksandrecreation.org](http://albanyparksandrecreation.org)

Pronouns: she, her, hers

Get news releases and emergency notifications from the City of Albany by email or text message. Sign up at [nixle.com](http://nixle.com) or text 97321 to 888-777.

---

DISCLAIMER: This email may be considered a public record of the City of Albany and subject to the State of Oregon Retention Schedule. This email also may be subject to public disclosure under the Oregon Public Records Law. This email, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you have received this communication in error, please notify the sender immediately and destroy all copies of the original message.

-----Original Message-----

From: jennifer steininger <xxxx>  
Sent: Monday, September 2, 2024 1:17 PM  
To: Lyddane, Kim <Kim.Lyddane@albanyoregon.gov>

Subject: Family friendly events

[WARNING! This email came from outside our organization. Do NOT click unknown attachments or links in email.]

Sent from my iPhone

Hello,

I just finished watching the meeting from 4 days ago. I'm not sure why it wasn't posted on the city of Albany's Facebook. Not sure if they didn't want the public to have any input on it or what. But if they are going to comment on the one performer not being family friendly than this needs to open other doors. I feel this is targeted because the person backs a political party. I don't feel this group has enough people with different thoughts and opinions. Something to mention if we are going to be looking at family friendly than pride day downtown needs to be looked at. Selling sex toys at a family friendly event is not family friendly. I'm not sure why that wasn't brought up at prior meetings. When choosing an artist for concerts I was super suprised with that choice. I just wanted to add in my option that if we are going to say these events are going to be family friendly they need to be family friendly in all aspects. Not just in the opinions of a select group.

Thank you,

Jennifer

---

DISCLAIMER: This email may be considered a public record of the City of Albany and subject to the State of Oregon Retention Schedule. This email also may be subject to public disclosure under the Oregon Public Records Law. This email, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you have received this communication in error, please notify the sender immediately and destroy all copies of the original message.

## Calendar of Events

### Volunteer Sign Ups for September-November:

September 12 - NAACP at 6:30 p.m.--Robyn Davis  
 September 24 - HAC at 3:00 p.m.--Allyson Dean  
 October 10 - NAACP at 6:30 p.m.  
 October 29 - HAC at 3:00 p.m.  
 November 14 - NAACP at 6:30 p.m.  
 November 26 - HAC at 3:00 p.m.

### September 2024

9/7/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
9/8/2024	Festival Latino	Noon-4:00 p.m.	Timber Linn Memorial Park	
9/12/2024	Linn-Benton Veterans Stand Down	10:00 a.m.	Linn County Fair Grounds	
9/12/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	Hybrid event	Robyn Davis
9/14/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
9/21/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
9/24/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.		Allyson Dean
9/24/2024	HRC meeting	6:00 p.m.	Join meeting online	
9/26/2024	Citizen Advisory Groups Appreciation Event	5:30-7:00 p.m.	RCC	
9/28/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	

### October 2024

10/5/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
10/10/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	Corvallis Public Library	
10/12/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
10/19/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
10/22/2024	HRC meeting (in-person meeting)	6:00 p.m.	Calapooia Room, CH	
10/26/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
10/29/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.		

### November 2024

National Runaway Prevention Month (Jackson Street Youth)				
11/2/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
11/9/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
11/11/2024	Veterans Day Memorial Service	8:30 a.m.	Timber Linn Park	
11/11/2024	Veterans Day Parade	12:30 p.m.		
11/14/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.		
11/16/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
11/23/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	
11/26/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.		
11/26/2024	HRC meeting	6:00 p.m.	Join meeting online	
11/30/2024	Farmers' Market	9:00 a.m.	City Hall parking lot	