



HUMAN RELATIONS COMMISSION

AGENDA

Tuesday, April 23, 2024
6:00 p.m.

This meeting will be conducted virtually. At 6:00 p.m., join the meeting from your computer or tablet by clicking the link below:

<https://council.cityofalbany.net/groups/hrc/zoom>
Meeting ID: 845 5748 1572, Passcode: 852892

Please help us get Albany's work done.
Be respectful and refer to the rules of conduct posted on the website.

1. Call to order

2. Roll call

3. Business from the public:

Persons wanting to provide comments may:

- 1) *Email written comments to kim.lyddane@cityofalbany.net, including your name, before noon the day of the meeting.*
- 2) *To comment virtually during the meeting, register by emailing kim.lyddane@cityofalbany.net before noon the day of the meeting, with your name. The chair will call upon those who have registered to speak.*
- 3) *Appear in person at the meeting and register to speak.*

4. Approval of March 26, 2024, minutes [Pages 3-5]

5. Scheduled business

a. Guest speaker for system development charges: Director of Community Development
Matthew Ruettgers

b. Joint Council Work Session update (Kim Lyddane)

c. Land acknowledgement recommendation [Page 6]

d. HRC name change recommendation

e. Bias Resources (Alyssa Nydegger)

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- f. Human rights commission conversation across Oregon cities
- g. Meeting format
- h. Event debriefs and potential event involvement [Pages 7-9]
 - i. Albany Farmers' Market assignments and activities
- 6. Business from the members
- 7. Staff updates
- 8. Next meeting date: Tuesday, May 28, 2024
- 9. Adjournment

This meeting is accessible to the public via video connection. In-person attendance is available. For arrangements, please contact city staff at: kim.lyddane@albanyoregon.gov at least 24 hours in advance of the meeting. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting.

Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both in-person and virtual participation, and are posted on the City website.



HUMAN RELATIONS COMMISSION

MINUTES

March 26, 2024

6:00 p.m.

VIRTUAL

Approved: DRAFT

Call to Order

Vice-Chair Miriam Cummins called the meeting to order at 6:01 p.m.

Roll Call

Members present: Alyssa Nydegger, Allyson Dean, Jamie Jones, Robyn Davis, Miriam Cummins, and Hedio Schulte

Members absent: Greg Soriano

Election of officers: chair and vice-chair

Nomination: Commissioner Robyn Davis nominated Commissioner Allyson Dean for the position of chair. Dean accepted the nomination. There being no other nominations, Dean was elected to the position of chair 6-0.

Nomination: Commissioner Jamie Jones nominated Commissioner Robyn Davis for the position of vice-chair. Davis accepted the nomination. There being no other nominations, Davis was elected to the position of vice-chair 6-0.

Business from the public

There was no business from the public.

6:10 p.m.

Approval of February 27, 2024, minutes

Motion: Commissioner Miriam Cummins moved to approve the January 23, 2024, minutes. Commissioner Robyn Davis seconded the motion, which passed 6-0.

6:10 p.m.

Meeting time, format, and frequency

The group decided to continue to meet once a month on the fourth Tuesday of the month at 6:00 p.m. They will take a break in December and possibly in November. Some members expressed a desire to meet in person. There was discussion on having a hybrid format. It was suggested to meet in person every other month. Another suggestion was to keep the format consistent to avoid confusion among the public and the members themselves. Cummins said that she would like to see childcare and food provided to make it easier for people to attend in person. Staff liaison Kim Lyddane said there was not a budget for that type of provision. Staff will survey the group to determine how often members could meet in person.

6:11 p.m.

Land acknowledgement recommendation to the City Council

6:27 p.m.

The subcommittee did not meet prior to this meeting but plans to meet next week. Lyddane reported that she has not heard back from the tribe but continues to reach out to them. The subcommittee will provide a draft of the acknowledgement's language to include in the agenda packet for the group to review ahead of the April meeting.

HRC name change recommendations

6:30 p.m.

The group discussed the two different name options. Some members preferred keeping the current name.

Motion: Commissioner Robyn Davis made a motion to vote on three name choices: 1) Human Rights Commission, 2) Equity and Inclusion Commission, and 3) the current name of Human Relations Commission. Commissioner Allyson Dean seconded the motion, which passed 6-0.

The vote ended in a tie between choice number two and number three. Discussion followed on the reasons why members voted the way they did. A couple of reasons to support choice number three were that by keeping the current name you could avoid confusion and could avoid possible division. A reason to support choice number two was that it would convey the Commission's charter, whereas the other two choices are too broad and leave people to question what the Commission is for. Jones said that she would like to have additional names to consider.

Motion: Commissioner Allyson Dean made a motion to table the name vote until the next meeting. Commissioner Jamie Jones seconded the motion, which passed 6-0.

Members will consider other names to bring back to the next meeting. Staff will send members a link to the Commission's charter to aid in consideration of other name suggestions.

Annual Report

6:54 p.m.

Members decided to request a joint meeting with the City Council on Monday, June 10, 2024, during the Council's work session. Lyddane will make the request to the Council. Lyddane and Dean will work on an agenda for the meeting.

Event debriefs and potential event involvement

6:57 p.m.

Davis has made tentative plans to attend Linn Benton Community College's Unity Celebration on April 4, 2024, as a representative of the Commission.

Members would like to have the Commission represented at the Albany Farmers' Market at least one Saturday a month. Members will convey which Saturdays they can attend. An activity will be planned for each attendance.

Business from the commission

7:03 p.m.

Cummins notified the group of a racist incident that was forwarded to her from the Mayor. A woman experienced a racist remark while shopping at a local store. Dean shared a repeated incident against a boy at an area playground. The members discussed how best to handle these and any future incidents. It was decided to discuss this at the joint meeting with the City Council. Lyddane will research a reporting method where incidents could be reported to the HRC and not interfere with the statistical data collected through the Albany Police Department's reporting system.

Dean will invite Fay Stetz-Waters, director of civil rights and social justice at the Oregon Department of Justice, to speak at an upcoming meeting. Commissioner Alyssa Nydegger and Dean will form a subcommittee to create a resource list to help people who come to the HRC with issues. Members will send the subcommittee any resources they are aware of, or become aware of. The subcommittee will define what is meant by "racial bias" as a part of the work.

Jones shared her concern over the increasing prices of permits to build a house and wondered if the City could offer preapproved plans for people to use. As a member of the Community Development Commission. Davis will bring Jones' concern to the next meeting. Lyddane will ask a City planner to come and speak about affordable housing at an upcoming HRC meeting.

Cummins asked about the issues with the City's water billing system. Lyddane explained how the needed software transition had some hiccups. The automated payment option is one of the hiccups and is temporarily unavailable. There will be no water shutoffs or late fees until the issues have been worked out.

Staff updates

There were no updates.

Next meeting date

The next meeting will be Tuesday, April 23, 2024

Adjournment

Hearing no further business, Chair Dean adjourned the meeting at 7:32 p.m.

Dean will be absent for the April meeting and asked Davis to act as chair. Davis agreed.

Respectfully submitted,

Reviewed by,

Gina Burrese
Recorder

Kim Lyddane
Staff Liaison



LAND ACKNOWLEDGEMENT DRAFT

We offer gratitude for the land in this state called Oregon, for those who have cared for it throughout generations, and for the opportunity to grow, learn, work, and create community on this land. We respectfully acknowledge and honor all Indigenous communities throughout time and into the future and are grateful for their vibrant presence. We acknowledge that our offices are on the ancestral lands of the following Indigenous Peoples: Lukiamute, Kalapuya, Santiam, Chepenfa and Tsankupi.

We extend our respect to the nine federally recognized Indigenous Nations of Oregon: [The Klamath](#), [Burns Paiute](#), [Coquille](#), [Confederated Tribes of Grand Ronde](#), [Cow Creek Band of Umpqua Indians](#), [Confederated Tribes of Umatilla](#), [Confederated Tribes of Siletz](#), [Confederated Tribes of Coos](#), [Lower Umpqua](#), and [Siuslaw](#), and the [Confederated Tribes of Warm Springs](#). Additionally, we acknowledge all other tribes who have traditional connections to these lands, and displaced Indigenous Peoples who reside in Oregon.

These Indigenous Peoples have enduring and current relationships with the land, including public lands, and spaces where cities, towns, farms, ranches, and timberlands have been built and managed by settlers. We recognize that Native communities were forcibly removed from the land where we now reside and the continuation of harmful colonial legacies. We realize that a Land Acknowledgement is an evolving and persistent process focused on facilitating continued learning and growth.

Calendar of Events

Thursdays	Community take-out meals	5:00 p.m.	First Christian Church
January 2024			
01/11/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
01/15/2024	MLK Peace March	11:00 a.m.	OSU Campus
01/23/2024	HRC meeting	6:00 p.m.	Join meeting online
01/30/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
February 2024			
	Black History Month		
02/08/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
		11:30a.m.	
02/15/2024	Citizen Advisory Groups training (two sessions)	4:00 p.m.	Council Chambers, City Hall
02/27/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
02/27/2024	HRC meeting	6:00 p.m.	Join meeting online
March 2024			
03/14/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
03/26/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
03/26/2024	HRC meeting	6:00 p.m.	Join meeting online
April 2024			
04/04/2024	LBCC Unity Celebration (last week of Feb. or first week of March)	9:00 a.m.	Date TENTATIVE
04/11/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
04/20/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
04/23/2024	HRC meeting	6:00 p.m.	Join meeting online
04/27/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
04/30/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
May 2024			
	Mental Health Month		
	Historical Preservation Month		
05/04/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
05/09/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
05/11/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
05/16/2024 ?	HEART to Heart Resource Fair (3rd Thursday in May)	?	
05/17-19/24	Ophelia's Place: Regenerate Care Retreat		Cheshire, OR
05/18/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
05/25/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
05/27/2024	Memorial Day events		
05/28/2024	HRC meeting	6:00 p.m.	Join meeting online
05/28/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	

June 2024

06/01/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
06/08/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
06/13/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
06/15/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
06/19/2022	Juneteenth		
06/22/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
06/22/2024	Albany Pride Festival	9:30 a.m.- 4:30 p.m.	Linn County Courthouse & Downtown Albany
6/26-29/24	Safety Camp for kids entering grades 4-6	9am-4pm	Oak Grove Elementary
06/25/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
06/25/2024	HRC meeting	6:00 p.m.	Join meeting online

July 2024

07/04/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
07/06/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
07/08/2024	Summer Sounds	7:00 p.m.	Monteith Riverpark
07/11/2024	Linn Benton NAACP (2nd Thursday of every month)	7:00 p.m.	Hybrid event
07/11/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
07/13/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
07/15/2024	Summer Sounds	7:00 p.m.	Monteith Riverpark
07/17/2024	Linn County Fair (begins 3rd Wednesday of July)		Fairgrounds
07/20/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
07/22/2024	Summer Sounds	7:00 p.m.	Monteith Riverpark
07/23/2024	HRC meeting	6:00 p.m.	Join meeting online
07/25/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
07/27/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
07/29/2024	Summer Sounds	7:00 p.m.	Monteith Riverpark
07/30/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	

August 2024

08/01/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
08/03/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
08/06/2024	National Night Out Event (1st Tuesday in August)	5:30 p.m.	
08/08/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
08/08/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
08/10/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
08/17/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
8/23-25/2024	NW Art & Air Festival		Timber Linn Park
08/24/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
08/27/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
08/27/2024	HRC meeting	6:00 p.m.	Join meeting online
08/31/2024	Farmers' Market	9:00 a.m.	City Hall parking lot

September 2024

09/07/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
09/14/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
?	HRC's community walk: Walk & Roll	?	10:00 a.m
09/12/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
?	Linn-Benton Veteran Stand Down	?	
09/21/2024	Farmers' Market Festival Latino	9:00 a.m.	City Hall parking lot
09/28/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
09/24/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
09/24/2024	HRC meeting	6:00 p.m.	Join meeting online

October 2024

10/1-7/2024	Mental Illness Awareness week		
10/05/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
10/10/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
10/12/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
10/19/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
10/22/2024	HRC meeting	6:00 p.m.	Join meeting online
10/26/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
10/29/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	

November 2024

	National Runaway Prevention Month (Jackson Street Youth)		
11/02/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
11/14/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
11/11/2024	Veterans Day Memorial Service	8:30 a.m.	Timber Linn Park
11/11/2024	Veterans Day Parade	12:30 p.m.	
11/09/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
11/16/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
11/23/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
11/26/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
11/26/2024	HRC meeting	6:00 p.m.	Join meeting online
11/30/2024	Farmers' Market	9:00 a.m.	City Hall parking lot

December 2024

12/12/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
12/21/2024	Homeless Persons' Memorial Service (longest night of the year)	5:30 p.m.	
12/24/2024	No HRC meeting this month	6:00 p.m.	Join meeting online
12/31/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	