

# Fair Housing Impediments, Goals and Actions

Community Development Commission Meeting  
March 18, 2024



# Draft Impediments

- Lack of Affordable Housing
- Lack of Housing Choice
- Lack of Understanding of Fair Housing Laws and Resources
- Cultural, Linguistic, and other Barriers to Access
- Unequal distribution of affordable housing, opportunities, and amenities

# Lack of Affordable Housing

## Draft Goals and Actions:

Goal	Actions
Explore options for growing the City's capacity to support the development of long-term affordable housing.	Explore potential revenue sources or other City resources for affordable housing including grants, CET, surplus property policy, and tax abatement program.
Use existing resources to support creating or maintaining affordable housing in Albany	Continue to support housing rehabilitation of Albany's older housing stock.
	Allocate CDBG funds to affordable housing developments, if possible.

# Lack of Housing Choice

## Draft Goals and Actions:

Goal	Actions
Amend the Albany Development Code to allow for a greater variety of housing types and sizes across the city	Pursue strategies outlined in the HIP to reduce barriers to the development of needed housing types including small homes, single room occupancy, middle housing, and accessible housing.
	Leverage CFEC requirements to allow more housing density and diversity in key areas of the City.
Encourage affordable housing distribution throughout the City	Allow more housing density and diversity in Climate Friendly Areas located throughout the City.

# Lack of Understanding of Fair Housing Laws and Resources

## Draft Goals and Actions:

Goal	Actions
Reduce discriminatory practices in the housing market.	Work with Fair Housing Council of Oregon, Legal Aid, and rental and realtor associations to provide training for “mom and pop” landlords, rental property managers, shelter providers, and agency staff.
	Schedule fair housing training for elected and appointed officials to increase awareness among policy and decision makers to avoid making decisions that may have an unintended impact on a protected class.
	Market fair housing resources and fair housing law campaigns using other media platforms, including social media.
Improve resident awareness of housing rights and fair housing resources.	Work with FHCO, Legal Aid and local partners to provide fair housing and training resources to residents.
	Market fair housing resources and fair housing law campaigns using other media platforms, including social media.

# Cultural, Linguistic, and other Barriers to Access

## Draft Goals and Actions:

Goal	Actions
Reduce linguistic and/or cultural barriers to fair housing information, social services, and CDBG program information.	Continue building partnerships with agencies that serve the Hispanic/Latino community, residents with disabilities, and seniors for guidance on removing barriers to housing and resources.
	Work with FHCO, Legal Aid and local partners to provide fair housing and training resources to residents.
	Ask future CDBG applicants how they ensure their services are accessible to non-English speakers as part of the application process.
Make services and resources more easily accessible for people with disabilities, including mobility impairments, cognitive disability or neurodivergence, and hearing or vision impairments.	Use plain language in program information.
	Use CDBG resources to support accessibility, as possible.
	Ask future applicants how they ensure their services are accessible to non-English speakers and people with disabilities as part of the application process.

# Unequal distribution of affordable housing, opportunities, and amenities

## Draft Goals and Actions:

Goal	Actions
Invest in low- and moderate- income neighborhoods.	Use CDBG funds to support neighborhood improvements in predominantly low- or moderate-income census tracts.
Encourage affordable housing distribution throughout the City.	Allow more housing density and diversity in Climate Friendly Areas located throughout the City.