

CITY OF ALBANY
POLICE UNION SALARY SCHEDULE
Effective July 1, 2024 - 2% Salary adjustment

CLASSIFICATION	GRADE	STEP	HOURLY RATE	SEMI-MONTHLY	ANNUAL SALARY
Police Clerk	P100	1	\$ 23.37	\$ 2,025.44	\$ 48,610.49
		2	\$ 24.50	\$ 2,123.10	\$ 50,954.51
		3	\$ 25.73	\$ 2,230.00	\$ 53,520.11
		4	\$ 27.01	\$ 2,340.87	\$ 56,180.97
		5	\$ 28.39	\$ 2,460.65	\$ 59,055.63
		6	\$ 29.78	\$ 2,580.61	\$ 61,934.52
Victim Assistance Specialist	P101	1	\$ 26.05	\$ 2,257.86	\$ 54,188.62
		2	\$ 27.25	\$ 2,362.03	\$ 56,688.69
		3	\$ 28.61	\$ 2,479.62	\$ 59,510.85
		4	\$ 29.85	\$ 2,586.98	\$ 62,087.61
		5	\$ 31.26	\$ 2,709.69	\$ 65,032.48
		6	\$ 32.61	\$ 2,826.28	\$ 67,830.70
Property and Evidence Specialist	P102	1	\$ 27.07	\$ 2,346.19	\$ 56,308.48
		2	\$ 28.32	\$ 2,454.43	\$ 58,906.35
		3	\$ 29.73	\$ 2,576.62	\$ 61,838.91
		4	\$ 31.02	\$ 2,688.19	\$ 64,516.47
		5	\$ 32.49	\$ 2,815.69	\$ 67,576.54
		6	\$ 33.89	\$ 2,936.84	\$ 70,484.22
Police Communications Specialist	P104	1	\$ 28.22	\$ 2,446.15	\$ 58,707.71
		2	\$ 29.60	\$ 2,565.56	\$ 61,573.41
		3	\$ 31.04	\$ 2,690.29	\$ 64,566.98
		4	\$ 32.55	\$ 2,821.35	\$ 67,712.51
		5	\$ 34.18	\$ 2,962.56	\$ 71,101.55
		6	\$ 35.85	\$ 3,107.11	\$ 74,570.65
Community Service Officer	P106	1	\$ 28.28	\$ 2,451.44	\$ 58,834.65
Park Service Officer		2	\$ 29.68	\$ 2,572.04	\$ 61,728.88
		3	\$ 31.14	\$ 2,698.63	\$ 64,767.09
		4	\$ 32.63	\$ 2,828.22	\$ 67,877.30
		5	\$ 34.27	\$ 2,969.81	\$ 71,275.48
		6	\$ 36.25	\$ 3,142.00	\$ 75,408.02
Lead Police Communications Specialist	P108	1	\$ 30.00	\$ 2,599.97	\$ 62,399.17
		2	\$ 31.45	\$ 2,725.98	\$ 65,423.50
		3	\$ 33.04	\$ 2,863.14	\$ 68,715.44
		4	\$ 34.61	\$ 2,999.27	\$ 71,982.53
		5	\$ 36.13	\$ 3,131.60	\$ 75,158.45
		6	\$ 38.43	\$ 3,330.72	\$ 79,937.35
Code Compliance Officer	P110	1	\$ 32.27	\$ 2,797.02	\$ 67,128.55
		2	\$ 33.96	\$ 2,943.41	\$ 70,641.92
		3	\$ 35.76	\$ 3,099.40	\$ 74,385.67
		4	\$ 37.64	\$ 3,262.59	\$ 78,302.24
		5	\$ 39.61	\$ 3,432.98	\$ 82,391.58

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		6	\$ 41.70	\$ 3,614.17	\$ 86,740.09
Community Engagement Program Coordinator	P112	1	\$ 32.80	\$ 2,842.62	\$ 68,222.86
Crime Analyst		2	\$ 34.42	\$ 2,983.18	\$ 71,596.23
		3	\$ 36.14	\$ 3,132.00	\$ 75,167.91
		4	\$ 37.96	\$ 3,289.59	\$ 78,950.19
		5	\$ 39.84	\$ 3,453.01	\$ 82,872.14
		6	\$ 41.86	\$ 3,627.65	\$ 87,063.71
Police Officer	P114	1	\$ 34.71	\$ 3,008.04	\$ 72,192.94
		2	\$ 36.33	\$ 3,148.58	\$ 75,565.82
		3	\$ 37.99	\$ 3,292.79	\$ 79,027.07
		4	\$ 39.85	\$ 3,454.00	\$ 82,895.91
		5	\$ 41.79	\$ 3,621.83	\$ 86,923.97
		6	\$ 43.70	\$ 3,787.53	\$ 90,900.76
Mental Health Intervention Specialist	P115	1	\$ 36.79	\$ 3,188.52	\$ 76,524.51
		2	\$ 38.51	\$ 3,337.49	\$ 80,099.79
		3	\$ 40.27	\$ 3,490.36	\$ 83,768.71
		4	\$ 42.24	\$ 3,661.24	\$ 87,869.66
		5	\$ 44.30	\$ 3,839.14	\$ 92,139.42
		6	\$ 46.32	\$ 4,014.78	\$ 96,354.80
Senior Code Compliance Officer	P116	1	\$ 40.47	\$ 3,507.37	\$ 84,176.95
		2	\$ 42.57	\$ 3,689.76	\$ 88,554.17
		3	\$ 44.68	\$ 3,872.14	\$ 92,931.36
		4	\$ 46.78	\$ 4,054.52	\$ 97,308.55
		5	\$ 48.89	\$ 4,236.91	\$ 101,685.76
		6	\$ 50.99	\$ 4,419.29	\$ 106,062.96
Police Sergeant	P118	1	\$ 42.75	\$ 3,704.81	\$ 88,915.52
		2	\$ 44.81	\$ 3,884.07	\$ 93,217.65
		3	\$ 46.99	\$ 4,072.88	\$ 97,749.04
		4	\$ 49.18	\$ 4,262.85	\$ 102,308.34
		5	\$ 51.58	\$ 4,470.61	\$ 107,294.55
		6	\$ 53.97	\$ 4,677.35	\$ 112,256.28