

**CITY OF ALBANY**  
**NONBARGAINING SCHEDULE**  
**Effective July 1, 2024 - 2% Salary Adjustment**

CLASSIFICATION	GRADE	STEP	HOURLY RATE	SEMI-MONTHLY	ANNUAL SALARY
Administrative Assistant	N100	1	\$ 25.01	\$ 2,167.50	\$ 52,020.00
		2	\$ 26.26	\$ 2,275.88	\$ 54,621.00
		3	\$ 27.51	\$ 2,384.25	\$ 57,222.00
		4	\$ 28.76	\$ 2,492.63	\$ 59,823.00
		5	\$ 30.01	\$ 2,601.00	\$ 62,424.00
		6	\$ 31.26	\$ 2,709.38	\$ 65,025.00
		7	\$ 32.51	\$ 2,817.75	\$ 67,626.00
		8	\$ 33.76	\$ 2,926.13	\$ 70,227.00
Administrative Assistant I (Police)	N110	1	\$ 27.57	\$ 2,389.67	\$ 57,352.05
Central Services Support Specialist		2	\$ 28.95	\$ 2,509.15	\$ 60,219.66
		3	\$ 30.33	\$ 2,628.64	\$ 63,087.26
		4	\$ 31.71	\$ 2,748.12	\$ 65,954.86
		5	\$ 33.09	\$ 2,867.60	\$ 68,822.46
		6	\$ 34.47	\$ 2,987.09	\$ 71,690.07
		7	\$ 35.84	\$ 3,106.57	\$ 74,557.67
		8	\$ 37.22	\$ 3,226.05	\$ 77,425.27
		Deputy City Clerk	N115	1	\$ 28.95
Human Resources Associate		2	\$ 30.40	\$ 2,634.61	\$ 63,230.64
		3	\$ 31.85	\$ 2,760.07	\$ 66,241.63
		4	\$ 33.29	\$ 2,885.53	\$ 69,252.60
		5	\$ 34.74	\$ 3,010.98	\$ 72,263.58
		6	\$ 36.19	\$ 3,136.44	\$ 75,274.56
		7	\$ 37.64	\$ 3,261.90	\$ 78,285.55
		8	\$ 39.08	\$ 3,387.36	\$ 81,296.53
			N120	1	\$ 30.40
		2			\$ 66,392.17
		3			\$ 69,553.70
		4			\$ 72,715.23
		5			\$ 75,876.77
		6			\$ 79,038.29
		7			\$ 82,199.83
		8			\$ 85,361.35
Paratransit Services Supervisor	N125	1	\$ 31.92	\$ 2,766.34	\$ 66,392.17
Public Works Safety and Training Analyst		2	\$ 33.51	\$ 2,904.66	\$ 69,711.78
		3	\$ 35.11	\$ 3,042.97	\$ 73,031.39
		4	\$ 36.71	\$ 3,181.29	\$ 76,350.99
		5	\$ 38.30	\$ 3,319.61	\$ 79,670.60
		6	\$ 39.90	\$ 3,457.93	\$ 82,990.21
		7	\$ 41.49	\$ 3,596.24	\$ 86,309.82
		8	\$ 43.09	\$ 3,734.56	\$ 89,629.43
		Payroll Administrator	N130	1	\$ 33.51
Police Records Supervisor		2	\$ 35.19	\$ 3,049.89	\$ 73,197.36
		3	\$ 36.87	\$ 3,195.12	\$ 76,682.96
		4	\$ 38.54	\$ 3,340.36	\$ 80,168.54

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CLASSIFICATION	GRADE	STEP	HOURLY RATE	SEMI-MONTHLY	ANNUAL SALARY
		5	\$ 40.22	\$ 3,485.59	\$ 83,654.13
		6	\$ 41.89	\$ 3,630.82	\$ 87,139.72
		7	\$ 43.57	\$ 3,776.05	\$ 90,625.31
		8	\$ 45.24	\$ 3,921.29	\$ 94,110.90
Accreditation Manager	N135	1	\$ 35.19	\$ 3,049.89	\$ 73,197.36
City Clerk		2	\$ 36.95	\$ 3,202.38	\$ 76,857.23
Human Resources Analyst		3	\$ 38.71	\$ 3,354.88	\$ 80,517.10
Senior Accountant		4	\$ 40.47	\$ 3,507.37	\$ 84,176.97
		5	\$ 42.23	\$ 3,659.87	\$ 87,836.84
		6	\$ 43.99	\$ 3,812.36	\$ 91,496.71
		7	\$ 45.75	\$ 3,964.86	\$ 95,156.58
		8	\$ 47.51	\$ 4,117.35	\$ 98,816.45
Central Administrative Officer	N140	1	\$ 36.22	\$ 3,202.38	\$ 76,857.23
City Recorder		2	\$ 38.04	\$ 3,362.50	\$ 80,700.09
Communications and Engagement Officer		3	\$ 39.85	\$ 3,522.62	\$ 84,542.96
Court Supervisor		4	\$ 41.66	\$ 3,682.74	\$ 88,385.82
Police Communications Supervisor		5	\$ 43.47	\$ 3,842.86	\$ 92,228.69
Public Works Customer Services Supervisor		6	\$ 45.28	\$ 4,002.98	\$ 96,071.55
Supervising Librarian		7	\$ 47.09	\$ 4,163.10	\$ 99,914.40
Transit Programs Supervisor		8	\$ 48.90	\$ 4,323.22	\$ 103,757.26
Engineering Construction Supervisor	N145	1	\$ 38.04	\$ 3,362.50	\$ 80,700.09
Senior Human Resources Analyst		2	\$ 39.94	\$ 3,530.63	\$ 84,735.09
Natural Treatment Systems Supervisor		3	\$ 41.84	\$ 3,698.75	\$ 88,770.10
Public Works Administrative Supervisor		4	\$ 43.74	\$ 3,866.88	\$ 92,805.11
Public Works Technical Services Supervisor		5	\$ 45.64	\$ 4,035.00	\$ 96,840.11
Treatment Plant Supervisor		6	\$ 47.54	\$ 4,203.13	\$ 100,875.11
Wastewater Collections Supervisor		7	\$ 49.45	\$ 4,371.26	\$ 104,910.12
Water Operations Supervisor		8	\$ 51.35	\$ 4,539.38	\$ 108,945.12
City Emergency Manager/Safety Officer	N150	1	\$ 39.94	\$ 3,530.63	\$ 84,735.09
Environmental Services Manager		2	\$ 41.93	\$ 3,707.16	\$ 88,971.86
Fire Business Manager		3	\$ 43.93	\$ 3,883.69	\$ 93,208.60
Parks & Facilities Maintenance Manager		4	\$ 45.93	\$ 4,060.22	\$ 97,445.36
Police Business Manager		5	\$ 47.93	\$ 4,236.76	\$ 101,682.12
Recreation Manager		6	\$ 49.92	\$ 4,413.29	\$ 105,918.87
Risk Manager		7	\$ 51.92	\$ 4,589.82	\$ 110,155.62
Transit Manager		8	\$ 53.92	\$ 4,766.35	\$ 114,392.39
Transportation Manager	N155	1	\$ 41.93	\$ 3,707.16	\$ 88,971.86
Police Support Services Manager		2	\$ 44.03	\$ 3,892.52	\$ 93,420.45
Public Works Technical Services Manager		3	\$ 46.13	\$ 4,077.88	\$ 97,869.03
Water Superintendent		4	\$ 48.22	\$ 4,263.23	\$ 102,317.63
Wastewater Superintendent		5	\$ 50.32	\$ 4,448.59	\$ 106,766.23
Planning Supervisor		6	\$ 52.42	\$ 4,633.95	\$ 111,214.81
		7	\$ 54.51	\$ 4,819.31	\$ 115,663.41
		8	\$ 56.61	\$ 5,004.67	\$ 120,112.01

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<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>STEP</b>	<b>HOURLY RATE</b>	<b>SEMI-MONTHLY</b>	<b>ANNUAL SALARY</b>
Battalion Chief - Community Health (40 hour)	N160	1	\$ 44.03	\$ 3,892.52	\$ 93,420.45
Comprehensive Planning Manager		2	\$ 46.23	\$ 4,087.14	\$ 98,091.47
Economic Development Manager		3	\$ 48.43	\$ 4,281.77	\$ 102,762.49
Human Resources Manager		4	\$ 50.64	\$ 4,476.40	\$ 107,433.51
IT Project Manager		5	\$ 52.84	\$ 4,671.02	\$ 112,104.54
Infrastructure Manager		6	\$ 55.04	\$ 4,865.65	\$ 116,775.56
Public Works Business Manager		7	\$ 57.24	\$ 5,060.27	\$ 121,446.58
		8	\$ 59.44	\$ 5,254.90	\$ 126,117.60
Battalion Chief (56 hour)	N161	1	\$ 32.08	\$ 3,892.52	\$ 93,420.45
		2	\$ 33.69	\$ 4,087.14	\$ 98,091.47
		3	\$ 35.29	\$ 4,281.77	\$ 102,762.49
		4	\$ 36.89	\$ 4,476.40	\$ 107,433.51
		5	\$ 38.50	\$ 4,671.02	\$ 112,104.54
		6	\$ 40.10	\$ 4,865.65	\$ 116,775.56
		7	\$ 41.71	\$ 5,060.27	\$ 121,446.58
		8	\$ 43.31	\$ 5,254.90	\$ 126,117.60
Building Official Manager	N165	1	\$ 47.16	\$ 4,087.14	\$ 98,091.47
Engineering Manager/Assistant City Engineer		2	\$ 49.52	\$ 4,291.50	\$ 102,996.04
Police Lieutenant- Exempt		3	\$ 51.87	\$ 4,495.86	\$ 107,900.61
Police Lieutenant- Non Exempt		4	\$ 54.23	\$ 4,700.22	\$ 112,805.20
		5	\$ 56.59	\$ 4,904.57	\$ 117,709.76
		6	\$ 58.95	\$ 5,108.93	\$ 122,614.33
		7	\$ 61.30	\$ 5,313.29	\$ 127,518.88
		8	\$ 63.66	\$ 5,517.65	\$ 132,423.49
Division Chief - Fire Marshal	N170	1	\$ 48.54	\$ 4,291.50	\$ 102,996.04
Emergency Medical Services Division Chief		2	\$ 50.97	\$ 4,506.08	\$ 108,145.85
Finance Manager		3	\$ 53.40	\$ 4,720.65	\$ 113,295.64
Training Division Chief		4	\$ 55.83	\$ 4,935.23	\$ 118,445.45
		5	\$ 58.25	\$ 5,149.80	\$ 123,595.26
		6	\$ 60.68	\$ 5,364.38	\$ 128,745.04
		7	\$ 63.11	\$ 5,578.95	\$ 133,894.85
		8	\$ 65.54	\$ 5,793.53	\$ 139,044.66
Assistant Public Works Director/City Engineer	N175	1	\$ 50.97	\$ 4,506.08	\$ 108,145.85
Assistant Public Works Director/Operations Manager		2	\$ 53.52	\$ 4,731.38	\$ 113,553.13
		3	\$ 56.07	\$ 4,956.68	\$ 118,960.43
		4	\$ 58.62	\$ 5,181.99	\$ 124,367.72
		5	\$ 61.17	\$ 5,407.29	\$ 129,775.01
		6	\$ 63.71	\$ 5,632.60	\$ 135,182.30
		7	\$ 66.26	\$ 5,857.90	\$ 140,589.60
		8	\$ 68.81	\$ 6,083.20	\$ 145,996.88
Deputy Fire Chief	N180	1	\$ 53.52	\$ 4,731.38	\$ 113,553.13
Police Captain		2	\$ 56.20	\$ 4,731.38	\$ 113,553.13
		3	\$ 58.87	\$ 4,956.68	\$ 118,960.43
		4	\$ 61.55	\$ 5,181.99	\$ 124,367.72

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		5	\$ 64.22	\$ 5,407.29	\$ 129,775.01
		6	\$ 66.90	\$ 5,632.60	\$ 135,182.30
		7	\$ 69.58	\$ 5,857.90	\$ 140,589.60
		8	\$ 72.25	\$ 6,387.36	\$ 153,296.73
* Per Policy # HR-BC-03-016 - Police Lieutenant has an open pay range					
** Hourly rate based on 2,912 hours in a year					