

ALBANY FIRE UNION
Effective July 1, 2024
2% Salary Adjustment

| CLASSIFICATION | GRADE | STEP | HOURLY | PERIOD SALARY | ANNUAL SALARY |
|---|-------|------|----------|---------------|---------------|
| Firefighter/EMT (Day) | F100 | 1 | \$ 22.28 | \$ 2,795.15 | \$ 67,083.72 |
| [94% of FF/EMT] | | 2 | \$ 23.45 | \$ 2,941.15 | \$ 70,587.66 |
| | | 3 | \$ 24.49 | \$ 3,071.84 | \$ 73,724.26 |
| | | 4 | \$ 25.63 | \$ 3,214.90 | \$ 77,157.56 |
| | | 5 | \$ 26.86 | \$ 3,368.55 | \$ 80,845.18 |
| | | 6 | \$ 28.17 | \$ 3,532.80 | \$ 84,787.14 |
| Firefighter/EMT | F101 | 1 | \$ 23.70 | \$ 2,972.94 | \$ 71,350.62 |
| | | 2 | \$ 24.95 | \$ 3,128.95 | \$ 75,094.75 |
| | | 3 | \$ 26.06 | \$ 3,268.47 | \$ 78,443.28 |
| | | 4 | \$ 27.26 | \$ 3,419.77 | \$ 82,074.39 |
| | | 5 | \$ 28.56 | \$ 3,582.84 | \$ 85,988.08 |
| | | 6 | \$ 29.96 | \$ 3,758.27 | \$ 90,198.47 |
| Community Paramedic | F103 | 1 | \$ 36.44 | \$ 3,158.38 | \$ 75,801.19 |
| | | 2 | \$ 38.19 | \$ 3,310.27 | \$ 79,446.42 |
| | | 3 | \$ 40.03 | \$ 3,469.81 | \$ 83,275.33 |
| | | 4 | \$ 41.96 | \$ 3,637.00 | \$ 87,287.94 |
| | | 5 | \$ 43.99 | \$ 3,812.43 | \$ 91,498.35 |
| | | 6 | \$ 46.11 | \$ 3,996.69 | \$ 95,920.66 |
| Deputy Fire Marshal - Risk Reduction Specialist/PIO | F105 | 1 | \$ 36.83 | \$ 3,191.75 | \$ 76,602.03 |
| | | 2 | \$ 38.53 | \$ 3,339.80 | \$ 80,155.26 |
| | | 3 | \$ 40.32 | \$ 3,494.40 | \$ 83,865.51 |
| | | 4 | \$ 42.18 | \$ 3,656.12 | \$ 87,746.97 |
| | | 5 | \$ 44.17 | \$ 3,827.96 | \$ 91,871.04 |
| | | 6 | \$ 46.26 | \$ 4,009.31 | \$ 96,223.43 |
| Apparatus Operator | F107 | 1 | \$ 25.68 | \$ 3,220.89 | \$ 77,301.25 |
| | | 2 | \$ 26.84 | \$ 3,366.56 | \$ 80,797.42 |
| | | 3 | \$ 28.09 | \$ 3,523.53 | \$ 84,564.76 |
| | | 4 | \$ 29.43 | \$ 3,691.21 | \$ 88,588.93 |
| | | 5 | \$ 30.84 | \$ 3,867.80 | \$ 92,827.15 |
| | | 6 | \$ 32.38 | \$ 4,061.63 | \$ 97,479.22 |
| Deputy Fire Marshal - Compliance | F108 | 1 | \$ 39.58 | \$ 3,430.18 | \$ 82,324.32 |
| | | 2 | \$ 41.43 | \$ 3,590.72 | \$ 86,177.27 |
| | | 3 | \$ 43.38 | \$ 3,759.58 | \$ 90,229.97 |
| | | 4 | \$ 45.48 | \$ 3,941.53 | \$ 94,596.63 |
| | | 5 | \$ 47.72 | \$ 4,135.96 | \$ 99,262.96 |
| | | 6 | \$ 50.16 | \$ 4,347.63 | \$ 104,343.13 |
| Lieutenant | F109 | 1 | \$ 28.61 | \$ 3,588.18 | \$ 86,116.31 |
| | | 2 | \$ 30.00 | \$ 3,762.66 | \$ 90,303.80 |
| | | 3 | \$ 31.42 | \$ 3,941.32 | \$ 94,591.69 |
| | | 4 | \$ 32.99 | \$ 4,137.91 | \$ 99,309.82 |
| | | 5 | \$ 34.62 | \$ 4,342.26 | \$ 104,214.35 |
| | | 6 | \$ 36.29 | \$ 4,552.00 | \$ 109,247.95 |
| Sr. Deputy Fire Marshal - Compliance | F19 | 1 | \$ 41.40 | \$ 3,588.18 | \$ 86,116.31 |
| [40 hour] | | 2 | \$ 43.41 | \$ 3,762.66 | \$ 90,303.80 |
| | | 3 | \$ 45.48 | \$ 3,941.32 | \$ 94,591.69 |

Hourly rate (shift) = Base wage + premium pay ÷ 1.13 ÷ 222

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| | | | | | |
|------------------------|------|---|----------|-------------|---------------|
| | | 4 | \$ 47.74 | \$ 4,137.91 | \$ 99,309.82 |
| | | 5 | \$ 50.10 | \$ 4,342.26 | \$ 104,214.35 |
| | | 6 | \$ 52.52 | \$ 4,552.00 | \$ 109,247.95 |
| EMT Single Role- Basic | F110 | 1 | \$ 18.10 | | |
| | | 2 | \$ 19.00 | | |
| | | 3 | \$ 19.96 | | |

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| | | | | | | |
|------------------------------|------|---|----|-------|--|--|
| | | 4 | \$ | 20.95 | | |
| | | 5 | \$ | 22.01 | | |
| | | 6 | \$ | 23.10 | | |
| EMT Single Role-Advanced | F112 | 1 | \$ | 20.08 | | |
| | | 2 | \$ | 21.09 | | |
| | | 3 | \$ | 22.14 | | |
| | | 4 | \$ | 23.25 | | |
| | | 5 | \$ | 24.42 | | |
| | | 6 | \$ | 25.63 | | |
| EMT Single Role-Intermediate | F111 | 1 | \$ | 21.94 | | |
| | | 2 | \$ | 23.04 | | |
| | | 3 | \$ | 24.19 | | |
| | | 4 | \$ | 25.41 | | |
| | | 5 | \$ | 26.68 | | |
| | | 6 | \$ | 28.02 | | |
| Single Role Paramedic | F113 | 1 | \$ | 26.55 | | |
| | | 2 | \$ | 27.87 | | |
| | | 3 | \$ | 29.27 | | |
| | | 4 | \$ | 30.74 | | |
| | | 5 | \$ | 32.28 | | |
| | | 6 | \$ | 33.89 | | |

| EMT P Premium Pay (as per Article 7.7) | |
|---|-------------------|
| <i>Only for Apparatus Operator, Firefighter/EMT, & Lieutenant Classifications</i> | |
| 56-Hour Personnel | Period Pay |
| EMT P | 375.83 |
| EMT I | 225.5 |
| EMT-A | 75.17 |
| Day Personnel | Period Pay |
| EMT P (Day) | 353.28 |
| EMT I (Day) | 211.97 |
| EMT-A (Day) | 70.66 |

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