

**CITY OF ALBANY - AFSCME SALARY SCHEDULE**  
**Effective July 1, 2024 - 2% Salary Adjustment**

CLASSIFICATION	GRADE	STEP	HOURLY RATE	SEMI-MONTHLY	ANNUAL SALARY
Library Aide	A106	1	\$ 17.50	\$ 1,516.79	\$ 36,403.06
		2	\$ 18.31	\$ 1,586.63	\$ 38,079.21
		3	\$ 19.19	\$ 1,663.04	\$ 39,912.98
		4	\$ 20.21	\$ 1,751.98	\$ 42,047.61
		5	\$ 21.23	\$ 1,839.73	\$ 44,153.55
		6	\$ 22.25	\$ 1,928.22	\$ 46,277.30
Recreation Assistant	A108	1	\$ 18.99	\$ 1,645.63	\$ 39,495.05
		2	\$ 19.93	\$ 1,727.69	\$ 41,464.47
		3	\$ 20.88	\$ 1,809.75	\$ 43,433.88
		4	\$ 21.91	\$ 1,899.02	\$ 45,576.37
		5	\$ 23.03	\$ 1,996.40	\$ 47,913.48
		6	\$ 24.17	\$ 2,094.68	\$ 50,272.37
Billing/Collection Specialist I	A114	1	\$ 21.12	\$ 1,830.38	\$ 43,929.24
Clerk III		2	\$ 22.09	\$ 1,914.83	\$ 45,955.80
Inventory Specialist		3	\$ 23.20	\$ 2,010.45	\$ 48,250.87
Public Works Customer Service Representative		4	\$ 24.40	\$ 2,114.58	\$ 50,749.87
		5	\$ 25.61	\$ 2,219.97	\$ 53,279.39
		6	\$ 26.88	\$ 2,330.05	\$ 55,921.31
Library Assistant	A116	1	\$ 21.48	\$ 1,861.83	\$ 44,683.96
		2	\$ 22.56	\$ 1,955.01	\$ 46,920.26
		3	\$ 23.70	\$ 2,054.03	\$ 49,296.68
		4	\$ 24.87	\$ 2,155.51	\$ 51,732.16
		5	\$ 26.14	\$ 2,265.34	\$ 54,368.18
		6	\$ 27.42	\$ 2,376.06	\$ 57,025.53
Administrative Assistant	A123	1	\$ 22.53	\$ 1,952.68	\$ 46,864.38
Ambulance Billing Specialist		2	\$ 23.69	\$ 2,053.43	\$ 49,282.36
Billing/Collection Specialist II		3	\$ 24.86	\$ 2,154.91	\$ 51,717.84
		4	\$ 26.13	\$ 2,264.25	\$ 54,341.90
		5	\$ 27.14	\$ 2,351.90	\$ 56,445.49
		6	\$ 28.79	\$ 2,495.45	\$ 59,890.84
	A124	1	\$ 22.68	\$ 1,966.08	\$ 47,185.85
		2	\$ 23.73	\$ 2,056.93	\$ 49,366.28
		3	\$ 24.91	\$ 2,158.84	\$ 51,812.15
		4	\$ 26.19	\$ 2,269.52	\$ 54,468.47
		5	\$ 27.46	\$ 2,380.14	\$ 57,123.35
		6	\$ 28.83	\$ 2,498.94	\$ 59,974.60
Court Clerk	A125	1	\$ 23.83	\$ 2,065.37	\$ 49,568.87
Senior Library Assistant		2	\$ 24.96	\$ 2,163.27	\$ 51,918.40
		3	\$ 26.23	\$ 2,272.99	\$ 54,551.64
		4	\$ 27.50	\$ 2,383.53	\$ 57,204.78
		5	\$ 28.89	\$ 2,503.60	\$ 60,086.50
		6	\$ 30.36	\$ 2,631.26	\$ 63,150.18
Field Representative II	A126	1	\$ 24.05	\$ 2,084.30	\$ 50,023.16
		2	\$ 25.24	\$ 2,187.38	\$ 52,497.04

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		3	\$ 26.43	\$ 2,291.01	\$ 54,984.22
		4	\$ 27.75	\$ 2,405.02	\$ 57,720.54
		5	\$ 29.14	\$ 2,525.73	\$ 60,617.56
		6	\$ 30.57	\$ 2,649.76	\$ 63,594.32
Building Maintenance I	A128	1	\$ 24.37	\$ 2,112.53	\$ 50,700.66
Park Maintenance I		2	\$ 25.61	\$ 2,219.99	\$ 53,279.79
Permit Technician I		3	\$ 26.88	\$ 2,329.81	\$ 55,915.41
Recreation Facilities Maintenance		4	\$ 28.20	\$ 2,443.82	\$ 58,651.72
		5	\$ 29.60	\$ 2,565.60	\$ 61,574.29
		6	\$ 31.10	\$ 2,695.78	\$ 64,698.83
	A129	1	\$ 24.62	\$ 2,133.80	\$ 51,211.13
		2	\$ 25.88	\$ 2,242.70	\$ 53,824.80
		3	\$ 27.07	\$ 2,346.52	\$ 56,316.56
		4	\$ 28.42	\$ 2,463.42	\$ 59,122.06
		5	\$ 29.85	\$ 2,586.88	\$ 62,085.21
		6	\$ 31.31	\$ 2,713.84	\$ 65,132.09
Administrative Assistant I	A130	1	\$ 24.89	\$ 2,157.09	\$ 51,770.20
Stormwater Maintenance I		2	\$ 26.05	\$ 2,258.18	\$ 54,196.27
Street Maintenance I		3	\$ 27.36	\$ 2,371.00	\$ 56,903.93
Wastewater Maintenance I		4	\$ 28.75	\$ 2,491.58	\$ 59,797.84
Wastewater Treatment Technician		5	\$ 30.16	\$ 2,613.67	\$ 62,728.01
Water Maintenance I		6	\$ 31.69	\$ 2,746.46	\$ 65,915.15
Accounting Specialist	A131	1	\$ 25.13	\$ 2,178.19	\$ 52,276.55
Aquatics Program Coordinator		2	\$ 26.30	\$ 2,279.07	\$ 54,697.68
		3	\$ 27.67	\$ 2,397.86	\$ 57,548.61
		4	\$ 29.04	\$ 2,516.65	\$ 60,399.53
		5	\$ 30.46	\$ 2,639.88	\$ 63,357.06
		6	\$ 32.03	\$ 2,776.31	\$ 66,631.45
Facilities Automation Technician	A132	1	\$ 25.46	\$ 2,206.84	\$ 52,964.20
Permit Technician II		2	\$ 26.76	\$ 2,319.06	\$ 55,657.55
		3	\$ 28.12	\$ 2,437.26	\$ 58,494.13
		4	\$ 29.53	\$ 2,559.03	\$ 61,416.71
		5	\$ 30.99	\$ 2,685.58	\$ 64,453.88
		6	\$ 32.56	\$ 2,821.68	\$ 67,720.27
Marketing Specialist	A133	1	\$ 25.57	\$ 2,216.39	\$ 53,193.43
Recreation Specialist		2	\$ 26.88	\$ 2,329.47	\$ 55,907.38
		3	\$ 28.22	\$ 2,446.21	\$ 58,709.05
		4	\$ 29.60	\$ 2,565.00	\$ 61,559.97
		5	\$ 31.08	\$ 2,693.94	\$ 64,654.44
		6	\$ 32.65	\$ 2,830.04	\$ 67,920.84
Public Works Project Accountant	A134	1	\$ 25.87	\$ 2,242.06	\$ 53,809.45
Wastewater Treatment Operator I		2	\$ 27.13	\$ 2,351.30	\$ 56,431.16
Water Treatment Operator I		3	\$ 28.44	\$ 2,465.31	\$ 59,167.48
		4	\$ 29.88	\$ 2,589.79	\$ 62,155.01

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CLASSIFICATION	GRADE	STEP	HOURLY RATE	SEMI-MONTHLY	ANNUAL SALARY
		5	\$ 31.38	\$ 2,719.60	\$ 65,270.46
		6	\$ 32.92	\$ 2,853.31	\$ 68,479.56
Public Works Contracting Assistant	A135	1	\$ 26.03	\$ 2,256.39	\$ 54,153.29
Senior Court Clerk		2	\$ 27.28	\$ 2,364.43	\$ 56,746.34
		3	\$ 28.62	\$ 2,480.83	\$ 59,539.95
		4	\$ 30.08	\$ 2,607.26	\$ 62,574.32
		5	\$ 31.57	\$ 2,736.32	\$ 65,671.61
		6	\$ 33.15	\$ 2,872.82	\$ 68,947.79
Ambulance Billing Coordinator	A137	1	\$ 26.73	\$ 2,316.68	\$ 55,600.23
Building Maintenance II		2	\$ 27.97	\$ 2,423.82	\$ 58,171.68
Park Maintenance II		3	\$ 29.34	\$ 2,542.62	\$ 61,022.95
Stormwater Maintenance II		4	\$ 30.77	\$ 2,667.25	\$ 64,013.95
Street Maintenance II		5	\$ 32.34	\$ 2,802.95	\$ 67,270.68
Wastewater Maintenance II		6	\$ 33.95	\$ 2,942.71	\$ 70,625.01
Water Maintenance II					
Administrative Services Coordinator	A139	1	\$ 27.40	\$ 2,374.58	\$ 56,989.89
		2	\$ 28.79	\$ 2,495.16	\$ 59,883.79
		3	\$ 30.22	\$ 2,619.32	\$ 62,863.65
		4	\$ 31.74	\$ 2,750.64	\$ 66,015.43
		5	\$ 33.31	\$ 2,886.74	\$ 69,281.82
		6	\$ 34.98	\$ 3,031.80	\$ 72,763.11
<b>Environmental Services Technician I</b>	A141	1	\$ 27.72	\$ 2,402.63	\$ 57,663.23
Facilities Mechanic I		2	\$ 29.06	\$ 2,518.44	\$ 60,442.52
<b>Payroll Specialist</b>		3	\$ 30.48	\$ 2,642.00	\$ 63,408.06
Wastewater Treatment Operator II		4	\$ 32.05	\$ 2,778.10	\$ 66,674.44
Water Treatment Operator II		5	\$ 33.63	\$ 2,914.80	\$ 69,955.14
		6	\$ 35.33	\$ 3,061.64	\$ 73,479.41
Librarian I	A142	1	\$ 28.11	\$ 2,436.06	\$ 58,465.48
Permit Technician III		2	\$ 29.53	\$ 2,558.93	\$ 61,414.24
Planner I		3	\$ 31.02	\$ 2,688.21	\$ 64,517.14
		4	\$ 32.56	\$ 2,821.68	\$ 67,720.27
		5	\$ 34.17	\$ 2,961.36	\$ 71,072.60
		6	\$ 35.90	\$ 3,111.19	\$ 74,668.50
Information Systems Specialist	A144	1	\$ 28.79	\$ 2,495.16	\$ 59,883.79
		2	\$ 30.23	\$ 2,619.92	\$ 62,877.98
		3	\$ 31.74	\$ 2,750.64	\$ 66,015.43
		4	\$ 33.35	\$ 2,890.30	\$ 69,367.10
		5	\$ 34.97	\$ 3,031.20	\$ 72,748.78
		6	\$ 36.71	\$ 3,182.06	\$ 76,369.44
Contracts and Procurement Specialist	A145	1	\$ 29.09	\$ 2,520.83	\$ 60,499.82
Grants Coordinator		2	\$ 30.47	\$ 2,641.04	\$ 63,385.05
Natural Resources Specialist/Urban Forester		3	\$ 32.05	\$ 2,778.10	\$ 66,674.44
Park Maintenance III		4	\$ 33.61	\$ 2,913.01	\$ 69,912.18
Public Works Project Contracting Coordinator		5	\$ 35.31	\$ 3,060.35	\$ 73,448.39

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CLASSIFICATION	GRADE	STEP	HOURLY RATE	SEMI-MONTHLY	ANNUAL SALARY
Recreation Coordinator		6	\$ 37.06	\$ 3,212.35	\$ 77,096.29
Street Maintenance III					
Wastewater Maintenance III					
Water Cross Connection Specialist					
Water Maintenance III					
Computerized Maintenance Management Systems Analyst	A146	1	\$ 29.50	\$ 2,556.64	\$ 61,359.39
Senior Information Systems Technician		2	\$ 30.91	\$ 2,679.01	\$ 64,296.28
		3	\$ 32.43	\$ 2,811.09	\$ 67,466.22
		4	\$ 34.12	\$ 2,957.18	\$ 70,972.32
		5	\$ 35.77	\$ 3,099.85	\$ 74,396.30
		6	\$ 37.57	\$ 3,256.61	\$ 78,158.56
Environmental Services Technician II	A148	1	\$ 30.22	\$ 2,619.38	\$ 62,865.13
Facilities Mechanic II		2	\$ 31.73	\$ 2,750.12	\$ 66,002.98
Wastewater Treatment Operator III		3	\$ 33.31	\$ 2,887.18	\$ 69,292.30
Water Treatment Operator III		4	\$ 34.98	\$ 3,031.45	\$ 72,754.75
		5	\$ 36.72	\$ 3,182.93	\$ 76,390.33
		6	\$ 38.57	\$ 3,342.53	\$ 80,220.66
Economic Development Program Coordinator	A150	1	\$ 30.56	\$ 2,648.57	\$ 63,565.66
Event/Program Coordinator		2	\$ 32.16	\$ 2,787.22	\$ 66,893.20
Lead Building Maintenance		3	\$ 33.87	\$ 2,935.14	\$ 70,443.30
Librarian II		4	\$ 35.65	\$ 3,089.47	\$ 74,147.23
Library Resources Coordinator		5	\$ 37.51	\$ 3,250.78	\$ 78,018.80
Resource Development Coordinator		6	\$ 39.49	\$ 3,422.58	\$ 82,141.90
Senior Code Compliance Inspector					
Wastewater Treatment Plant Lab Technician					
Building Inspector/Plans Examiner I	A151	1	\$ 31.29	\$ 2,711.74	\$ 65,081.73
Engineering Technician		2	\$ 32.93	\$ 2,854.46	\$ 68,507.11
		3	\$ 34.67	\$ 3,004.69	\$ 72,112.65
		4	\$ 36.49	\$ 3,162.84	\$ 75,908.07
		5	\$ 38.41	\$ 3,329.30	\$ 79,903.27
		6	\$ 40.44	\$ 3,504.53	\$ 84,108.73
Building Inspector/Plans Examiner II	A51A	1	\$ 33.83	\$ 2,931.61	\$ 70,358.58
		2	\$ 35.61	\$ 3,085.90	\$ 74,061.69
		3	\$ 37.48	\$ 3,248.32	\$ 77,959.61
		4	\$ 39.45	\$ 3,419.28	\$ 82,062.84
		5	\$ 41.53	\$ 3,599.24	\$ 86,381.86
		6	\$ 43.71	\$ 3,788.68	\$ 90,928.26
Building Inspector/Plans Examiner III	A51B	1	\$ 36.57	\$ 3,169.30	\$ 76,063.28
		2	\$ 38.49	\$ 3,336.11	\$ 80,066.62
		3	\$ 40.52	\$ 3,511.69	\$ 84,280.65
		4	\$ 42.65	\$ 3,696.52	\$ 88,716.54
		5	\$ 44.90	\$ 3,891.08	\$ 93,385.88
		6	\$ 47.26	\$ 4,095.87	\$ 98,300.82

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Building Inspector/Plans Examiner IV	A51C	1	\$ 39.53	\$ 3,426.28	\$ 82,230.63
		2	\$ 41.61	\$ 3,606.61	\$ 86,558.62
		3	\$ 43.80	\$ 3,796.43	\$ 91,114.26
		4	\$ 46.11	\$ 3,996.24	\$ 95,909.73
		5	\$ 48.54	\$ 4,206.57	\$ 100,957.66
		6	\$ 51.09	\$ 4,427.97	\$ 106,271.20
Computerized Maintenance Management Systems Analyst II	A154	1	\$ 32.43	\$ 2,810.93	\$ 67,462.40
Environmental Services Technician III		2	\$ 34.12	\$ 2,957.26	\$ 70,974.35
Lead Street Maintenance		3	\$ 35.77	\$ 3,099.95	\$ 74,398.77
Lead Wastewater Maintenance		4	\$ 37.58	\$ 3,256.84	\$ 78,164.10
Lead Wastewater Treatment Operator		5	\$ 39.48	\$ 3,421.42	\$ 82,114.02
Lead Water Maintenance		6	\$ 41.43	\$ 3,590.31	\$ 86,167.34
Facilities Maintenance Electrician	A156	1	\$ 33.89	\$ 2,937.48	\$ 70,499.55
Infrastructure Analyst		2	\$ 35.52	\$ 3,078.36	\$ 73,880.54
Planner II		3	\$ 37.31	\$ 3,233.56	\$ 77,605.38
Senior Engineering Technician		4	\$ 39.18	\$ 3,395.33	\$ 81,487.80
Stormwater Engineering Technician		5	\$ 41.13	\$ 3,564.85	\$ 85,556.45
		6	\$ 43.15	\$ 3,739.97	\$ 89,759.37
Facilities Automation Analyst	A159	1	\$ 34.62	\$ 3,000.16	\$ 72,003.82
Geographic Information Systems Administrator		2	\$ 36.34	\$ 3,149.54	\$ 75,588.97
Information Infrastructure Administrator		3	\$ 38.14	\$ 3,305.19	\$ 79,324.53
System Administrator		4	\$ 40.06	\$ 3,472.08	\$ 83,329.99
		5	\$ 42.08	\$ 3,647.23	\$ 87,533.49
		6	\$ 44.15	\$ 3,826.74	\$ 91,841.80
Civil Engineer I	A160	1	\$ 36.00	\$ 3,120.17	\$ 74,883.97
		2	\$ 37.80	\$ 3,276.17	\$ 78,628.17
		3	\$ 39.69	\$ 3,439.98	\$ 82,559.58
		4	\$ 41.68	\$ 3,611.98	\$ 86,687.56
		5	\$ 43.76	\$ 3,792.58	\$ 91,021.93
		6	\$ 45.95	\$ 3,982.21	\$ 95,573.03
Contracts and Procurement Officer	A162	1	\$ 37.31	\$ 3,233.31	\$ 77,599.49
Planner III		2	\$ 39.18	\$ 3,395.33	\$ 81,487.80
		3	\$ 41.13	\$ 3,564.85	\$ 85,556.45
		4	\$ 43.15	\$ 3,739.75	\$ 89,754.04
		5	\$ 45.28	\$ 3,924.58	\$ 94,190.00
		6	\$ 47.59	\$ 4,124.92	\$ 98,998.01
Security Network Solutions Engineer	A163	1	\$ 39.17	\$ 3,394.98	\$ 81,479.49
		2	\$ 41.13	\$ 3,564.73	\$ 85,553.47
		3	\$ 43.19	\$ 3,742.96	\$ 89,831.10
		4	\$ 45.35	\$ 3,930.11	\$ 94,322.73
		5	\$ 47.61	\$ 4,126.62	\$ 99,038.84
		6	\$ 49.99	\$ 4,332.95	\$ 103,990.75
Civil Engineer II	A164	1	\$ 40.91	\$ 3,545.24	\$ 85,085.75

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		2	\$ 42.95	\$ 3,722.50	\$ 89,340.08
		3	\$ 45.10	\$ 3,908.63	\$ 93,807.08
		4	\$ 47.35	\$ 4,104.06	\$ 98,497.43
		5	\$ 49.72	\$ 4,309.26	\$ 103,422.31
		6	\$ 52.21	\$ 4,524.73	\$ 108,593.42
Civil Engineer III	A165	1	\$ 43.81	\$ 3,797.33	\$ 91,136.03
Transportation Engineer		2	\$ 46.44	\$ 4,025.17	\$ 96,604.19
		3	\$ 48.76	\$ 4,226.43	\$ 101,434.40
		4	\$ 51.20	\$ 4,437.75	\$ 106,506.12
		5	\$ 53.76	\$ 4,659.64	\$ 111,831.42
		6	\$ 56.45	\$ 4,892.62	\$ 117,422.99