

Medical, Vision, and Dental Premiums (Part-time 0.50 to 0.749 FTE)

Effective July 1, 2024
AFSCME, Nonbargaining, and Police

Employee Only Coverage

| Plan | Employee 1st-15th Contribution | Employee 16th-End-of-Month Contribution | Employee Total Monthly Contribution | City Monthly Contribution | Total Monthly Premium |
|-----------------------|--------------------------------|---|-------------------------------------|---------------------------|-----------------------|
| PacificSource Medical | \$ 115.98 | \$ 115.98 | \$ 231.96 | \$ 695.94 | \$ 927.90 |
| MODA Vision | \$ 3.06 | \$ 3.06 | \$ 6.12 | \$ 18.42 | \$ 24.54 |
| MODA Delta Dental | \$ 8.70 | \$ 8.70 | \$ 17.40 | \$ 52.25 | \$ 69.65 |
| Willamette Dental | \$ 6.29 | \$ 6.29 | \$ 12.58 | \$ 37.76 | \$ 50.34 |

| Plan Choices | 15th Paycheck | End-of-Month Paycheck | Monthly Total |
|-------------------------------------|---------------|-----------------------|---------------|
| Medical, Vision & MODA Delta Dental | \$ 127.74 | \$ 127.74 | \$ 255.48 |
| Medical, Vision & Willamette Dental | \$ 125.33 | \$ 125.33 | \$ 250.66 |

Employee & Spouse Coverage

| Plan | Employee 1st-15th Contribution | Employee 16th-End-of-Month Contribution | Employee Total Monthly Contribution | City Monthly Contribution | Total Monthly Premium |
|-----------------------|--------------------------------|---|-------------------------------------|---------------------------|-----------------------|
| PacificSource Medical | \$ 249.74 | \$ 249.74 | \$ 499.48 | \$ 1,498.46 | \$ 1,997.94 |
| MODA Vision | \$ 5.44 | \$ 5.44 | \$ 10.88 | \$ 32.70 | \$ 43.58 |
| MODA Delta Dental | \$ 15.41 | \$ 15.41 | \$ 30.82 | \$ 92.47 | \$ 123.29 |
| Willamette Dental | \$ 13.60 | \$ 13.60 | \$ 27.20 | \$ 81.60 | \$ 108.80 |

| Plan Choices | 15th Paycheck | End-of-Month Paycheck | Monthly Total |
|-------------------------------------|---------------|-----------------------|---------------|
| Medical, Vision & MODA Delta Dental | \$ 270.59 | \$ 270.59 | \$ 541.18 |
| Medical, Vision & Willamette Dental | \$ 268.78 | \$ 268.78 | \$ 537.56 |

Employee & Child Coverage

| Plan | Employee 1st-15th Contribution | Employee 16th-End-of-Month Contribution | Employee Total Monthly Contribution | City Monthly Contribution | Total Monthly Premium |
|-----------------------|--------------------------------|---|-------------------------------------|---------------------------|-----------------------|
| PacificSource Medical | \$ 204.83 | \$ 204.83 | \$ 409.66 | \$ 1,228.99 | \$ 1,638.65 |
| MODA Vision | \$ 5.82 | \$ 5.82 | \$ 11.64 | \$ 34.92 | \$ 46.56 |
| MODA Delta Dental | \$ 18.11 | \$ 18.11 | \$ 36.22 | \$ 108.68 | \$ 144.90 |
| Willamette Dental | \$ 11.13 | \$ 11.13 | \$ 22.26 | \$ 66.80 | \$ 89.06 |

| Plan Choices | 15th Paycheck | End-of-Month Paycheck | Monthly Total |
|-------------------------------------|---------------|-----------------------|---------------|
| Medical, Vision & MODA Delta Dental | \$ 228.76 | \$ 228.76 | \$ 457.52 |
| Medical, Vision & Willamette Dental | \$ 221.78 | \$ 221.78 | \$ 443.56 |

Employee & Family Coverage

| Plan | Employee 1st-15th Contribution | Employee 16th-End-of-Month Contribution | Employee Total Monthly Contribution | City Monthly Contribution | Total Monthly Premium |
|-----------------------|--------------------------------|---|-------------------------------------|---------------------------|-----------------------|
| PacificSource Medical | \$ 336.28 | \$ 336.28 | \$ 672.56 | \$ 2,017.72 | \$ 2,690.28 |
| MODA Vision | \$ 8.19 | \$ 8.19 | \$ 16.38 | \$ 49.18 | \$ 65.56 |
| MODA Delta Dental | \$ 24.82 | \$ 24.82 | \$ 49.64 | \$ 148.93 | \$ 198.57 |
| Willamette Dental | \$ 18.32 | \$ 18.32 | \$ 36.64 | \$ 109.91 | \$ 146.55 |

| Plan Choices | 15th Paycheck | End-of-Month Paycheck | Monthly Total |
|-------------------------------------|---------------|-----------------------|---------------|
| Medical, Vision & MODA Delta Dental | \$ 369.29 | \$ 369.29 | \$ 738.58 |
| Medical, Vision & Willamette Dental | \$ 362.79 | \$ 362.79 | \$ 725.58 |

City pays approximately 75% of insurance premium for part-time AFSCME, APA, Nonbargaining employees (between 0.50 FTE and 0.749 FTE) and their dependents. Employees pay remaining 25% premium contribution.