



ORDINANCE NO. 5957

AN ORDINANCE AMENDING ALBANY MUNICIPAL CODE CHAPTER 2.25, ALBANY HUMAN RELATIONS COMMISSION

WHEREAS, the Albany City Council met with the Human Relations Commission in joint meetings on February 24 and March 22, 2021, at which both bodies reviewed the commission's current duties and responsibilities and discussed the commission's future role; and

WHEREAS, a work group comprising of the Mayor, two Councilors, and three Human Relations Commission members, and a staff liaison met on April 2, 2021 to review and revise Albany Municipal Code (AMC) 2.25 language; and

WHEREAS, the proposed changes to AMC Section 2.25, Purpose, are intended to better align the commission's purpose statement with the vision discussed at the February 24, 2021, joint meeting; and

NOW, THEREFORE, THE PEOPLE OF THE CITY OF ALBANY DO ORDAIN AS FOLLOWS:

Section 1: AMC Chapter 2.25.000 is amended to read as follows:

2.25.000 Definitions

The following words and phrases, whenever used in this chapter, shall be constructed as defined in this section:

- (1) "Acceptance" is to regard all persons from all walks of life with support and inclusion.
- (2) "Accessibility" is the quality of being usable, reachable, and obtainable regardless of age, ability, or language.
- (3) "Dignity" is to be treated with respect and to treat others with respect.
- (4) "Diversity" is the inclusion of individuals with different backgrounds including but not limited to race, color, religion, sex, sexual orientation, gender, gender expression, national origin, marital status, age, ability, and socioeconomic background.
- (5) "Equity" is to deal fairly and justly with all concerned.
- (6) "Inclusion" is to include and integrate all persons into activities, organizational processes, and political processes, including those who are disadvantaged, have suffered discrimination, or are living with disabilities.

2.25.005 Established.

There is hereby established a Human Relations Commission for the City of Albany which will consist of seven members. Each Councilor and the Mayor will appoint one member to the Commission; the appointment will then be ratified by the City Council. (Ord. 5898 § 1, 2017; Ord. 5866 § 1, 2016; Ord. 5671 § 1, 2007; Ord. 5665 § 1, 2007).

2.25.010 Purpose.

To foster a city that is stable, safe, and just, the Human Relations Commission is established by the Albany City Council. The Commission is established to strengthen and celebrate every resident of Albany by being committed to the philosophy of acceptance, inclusion, equal opportunity accessibility, dignity, and fair treatment for all. (Ord. 5898 § 1, 2017; Ord. 5866 § 1, 2016; Ord. 5671 § 1, 2007; Ord. 5665 § 1, 2007).

2.25.020 Criteria to be considered for appointment.

It is expected that each appointee will be committed to the Purpose of the Human Relations Commission as stated in 2.25.010 above. The City Council will endeavor to appoint Commissioners who represent a cross-section of the entire community. Appointees must reside within the Albany City limits. (Ord. 5898 § 1, 2017; Ord. 5866 § 1, 2016; Ord. 5671 § 1, 2007; Ord. 5665 § 1, 2007).

2.25.030 Term of office and initial appointment.

The initial membership of the Human Relations Commission will be established by the Mayor and Council. Three of the initially appointed members will serve a three-year term, two of the initially appointed members will serve a two-year term, and two of the initially appointed members will serve for a one-year term. Initial terms of appointment will be staggered according to the alphabetical order of the appointee's surname, beginning with three-year terms for those closest to the beginning of the alphabet. Thereafter, as the terms expire, the Mayor and each Councilor will appoint replacement members for three-year terms. Members will serve without compensation. All members of the Human Relations Commission will serve at the pleasure of the Council and may be removed from their position by the Council at any time without cause. Any vacancies in the Commission will be filled through appointment by the appropriate Councilor and ratification by the City Council. (Ord. 5898 § 1, 2017; Ord. 5866 § 1, 2016; Ord. 5671 § 1, 2007; Ord. 5665 § 1, 2007).

2.25.040 Duties and responsibilities.

The Human Relations Commission will meet periodically in public sessions at dates, times, and places as may be established by the Commission. The Commission will have the duty to make recommendations to the City Council and the City Manager ~~as outlined in AMC 2.25.010~~. In ^{del}formulating its recommendations, the Human Relations Commission will strive for actions that lead to positive and respectful relations committing to diversity, equity, and inclusion in the city. It is created to recommend and promote activities, programs, ordinances, expenditures, and other appropriate governmental activities that will serve to maintain respectful interactions within Albany. The Human Relations Commission will work to ensure that historically marginalized and underrepresented people and communities in Albany have equal access to city programs and services, and representation in City decision making. The Human Relations Commission will address concerns and complaints about discrimination through education and available community resources. The duties of the Human Relations Commission may be revised at any time, after public notice, by resolution. (Ord. 5898 § 1, 2017; Ord. 5866 § 1, 2016; Ord. 5671 § 1, 2007; Ord. 5665 § 1, 2007).


2.25.050 Procedures.

The Human Relations Commission will elect a chairperson and a vice chairperson. A majority of the members will constitute a quorum. The Commission will keep a journal of its proceedings, which will be kept on file in the office of the City Recorder. (Ord. 5898 § 1, 2017; Ord. 5866 § 1, 2016; Ord. 5671 § 1, 2007).

Passed by the Council: 4/28/21

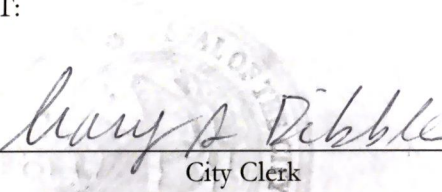
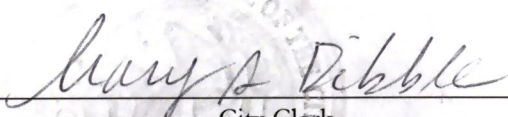
Approved by the Mayor: 4/28/21

Effective Date: 5/28/21



Mayor

ATTEST:

City Clerk

From: Dibble, Mary
Sent: Wednesday, June 16, 2021 12:29 PM
To: Liesse, Allison
Subject: RE: Update Question (353794)

Categories: Codification

Allison,

Please print off this email and attach it to the record copy of the ordinance in the vault. It shows the history of the error made and corrected.

Thank you,

Mary Dibble



Mary Dibble

City Clerk
541-917-7532 phone | 541-917-7511 fax

City Manager's Office

City of Albany, Oregon
333 Broadalbin St SW, Albany, Oregon 97321

www.cityofalbany.net



Get news releases and emergency notifications from the City of Albany by email or text message. Sign up at nixle.com or text 97321 to 888-777.

From: Liesse, Allison <Allison.Liesse@cityofalbany.net>
Sent: Tuesday, June 15, 2021 10:23 AM
To: Code Publishing Company <cpc@codepublishing.com>
Cc: Dibble, Mary <Mary.Dibble@cityofalbany.net>
Subject: RE: Update Question (353794)

Hi, Julie –

Please go ahead and strike the language in red below from the codified text. We'll document it as a scrivener error on our part.

“The commission will have the duty to make recommendations to the city council and the city manager ~~as outlined in AMC 2.25.010.~~”

Thank you!



Allison Liesse, CMC

Deputy City Clerk
City Manager's Office

541-917-7565

| allison.liesse@cityofalbany.net

City Manager's Office

City of Albany, Oregon
333 Broadalbin St SW, Albany, Oregon 97321
www.cityofalbany.net



Get news releases and emergency notifications from the City of Albany by email or text message. Sign up at nixle.com or text 97321 to 888-777.

From: Code Publishing Company <cpc@codepublishing.com>
Sent: Tuesday, June 8, 2021 1:01 PM
To: City Clerk <CityClerk@cityofalbany.net>
Subject: Update Question (353794)

[External Email Notice: Avoid unknown attachments or links, especially from unexpected mail.]

Hi, Mary -

I'm working on your current update and a question has come up:

Ord. 5957

2.25.040 reads, in part: "The commission will have the duty to make recommendations to the city council and the city manager as outlined in AMC 2.25.010." The underlined reference no longer mentions recommendations. Should this reference be changed? For now, we have left it as is.

Thanks,

Julie Bridwell
Editor
Code Publishing Company
800.551.2633 | 206.527.6831
www.codepublishing.com