#### ORDINANCE NO. 5665

AN ORDINANCE ESTABLISHING ALBANY MUNICIPAL CODE 2.25, ALBANY HUMAN RELATIONS COMMISSION, PROVIDING FOR THE APPOINTMENT OF ITS MEMBERS, AND DEFINING ITS DUTIES AND FUNCTIONS.

WHEREAS, the Albany City Council, at its meeting on July 10, 2006, directed staff to work with Everybody's Neighborhood Network, a group of Albany citizens interested in promoting community harmony; and

WHEREAS, a Human Relations Commission is intended to make recommendations to the Albany City Council and the Albany City Manager for the promotion of harmonious relations among the citizens of Albany.

NOW, THEREFORE, THE PEOPLE OF THE CITY OF ALBANY DO ORDAIN AS FOLLOWS:

Section 1:

# AMC 2.25 Albany Human Relations Commission

It is hereby established a Human Relations Commission for the city of Albany which shall consist of seven (7) members. Each Councilor and the Mayor shall appoint one member to the Commission; the appointment will then be ratified by the City Council.

### AMC 2.25.010 Purpose:

The Human Relations Commission is established by the Albany City Council to promote harmonious relations among the citizens of Albany. It is created to recommend programs, activities, ordinances, expenditures, and other appropriate governmental activities which will serve the goal of maintaining respectful interactions within our community.

## AMC 2.25.020 Criteria to be considered for Appointment:

It is expected that each appointee will be committed to the philosophy of inclusion, equal opportunity, and fair treatment for all residents of Albany. The City Council will endeavor to appoint commissioners who represent a cross section of the entire community.

### AMC 2.25.030 Term of Office and Initial Appointment:

The initial membership of the Human Relations Commission shall be established by the Mayor and Council by separate resolution. Three of the initially appointed members shall serve a three-year term, two of the initially appointed members shall serve a two-year term, and two of the initially appointed members shall serve a one-year term. Thereafter, as the terms expire, the Mayor and each Councilor, shall appoint replacement members for three-year terms. Members may not serve more than six consecutive years on the Commission. After serving six consecutive years, a member must leave the Commission for one year before being eligible for reappointment. All members of the Human Relations Commission will serve at the pleasure of the Council and may be removed from their position by the Council at any time without cause. Any vacancies in the Commission shall be filled through appointment by the appropriate Councilor and ratification by the City Council.

AMC 2.25.040 Duties and Responsibilities:

The Human Relations Commission shall meet periodically in public sessions at dates, times, and places as may be established by the Commission. The Commission shall have the duty to make recommendations to the City Council and the City Manager as outlined in AMC 2.25.010 above. In formulating their recommendations, the Human Relations Commission shall strive for actions that lead to positive and respectful relations in the community. The duties of the Commission will not include the investigation or sanctioning of individual acts of unlawful or discriminatory behavior but will, instead, focus on recommending community activities that may be expected to promote positive change. The duties of the Human Relations Commission may be revised at any time, after public notice, by resolution.

Passed by the Council: March 28, 2007

Approved by the Mayor: March 28, 2007

Effective Date: April 27, 2007

ATTEST: