



Agreement for Oregon Enterprise Zone Extended Abatement

AGREEMENT WITH THE ALBANY ENTERPRISE ZONE SPONSORS TO EXTEND PROPERTY TAX EXEMPTION TO FIVE CONSECUTIVE YEARS IN TOTAL FOR CAPITAL INVESTMENT BY CORRQUEST AUTOMATION, INC.

The sponsors of the Albany Enterprise Zone comprising the governing bodies of the City of Albany and Linn County (hereinafter "The Zone Sponsor") and CorrQuest Automation, Inc. (hereinafter "The Firm") do hereby enter into an agreement for extending the period of time in which The Firm shall receive an exemption on its investment in qualified property in the Albany Enterprise Zone contingent on certain special requirements, under ORS 285C.160 (2003).

The Zone Sponsor and The Firm jointly acknowledge: that subject to submission and approval of an application for authorization and the satisfaction of other requirements under ORS 285C.050 to 285C.250, The Firm is eligible for three years of complete exemption on its qualified property; that nothing in this agreement shall modify or infringe on this three-year exemption or the requirements thereof, and that this agreement becomes null and void if The Firm does not qualify for these three years of the exemption.

The Zone Sponsor extends The Firm's property tax exemption an additional two years on all property that initially qualifies in the Albany Enterprise Zone in the assessment year beginning on January 1, 2024 and, thus, sets a total period of exemption of five consecutive years during which statutory requirements for the standard three-year enterprise zone exemption must also be satisfied and maintained.

CONFIRMATION OF STATUTORY PROVISIONS

In order to receive the additional two years of enterprise zone exemption granted herein, The Firm agrees herewith under 285C.160(3)(a)(A) that for each year of the entire exemption period, all of The Firm's new employees shall receive an average level of compensation equal to or greater than 150 percent of the county average annual wage, in accordance with the specific definitions and guidelines in Oregon Administrative Rules (OAR), Chapter 123, Division 65 (123-065-41##), which provides that:

1. Such compensation may include non-mandatory benefits that can be monetized;
2. The county average annual wage is set at the time of authorization, except as pursuant to ORS 285C.160(4), according to the 2021* Linn County average annual wage rate of \$ 48,986 for which 150 percent equals \$73,479.

* Note: this is the year of the study, the rate applies until November 2023; it is published by the Oregon Employment Dept. as Average Annual Wage by County.

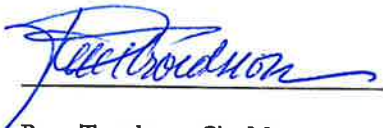
3. Only employees working at jobs filled for the first time after the application for authorization but by December 31 of the first full year of the initial exemption and performed within the current boundaries of the Albany Enterprise Zone are counted; and

4. Only full-time, year-round and non-temporary employees engaged a majority of their time in The Firm's eligible operations consistent with ORS 285C.135 & 285C.200(3) are counted, regardless if such employees are leased, contracted for or otherwise obtained through an external agency or are employed directly by The Firm.

LOCAL ADDITIONAL REQUIREMENTS

For The Firm to receive the additional two years of enterprise zone exemption granted herein, The City of Albany, a Zone Sponsor and The Firm agree that no additional requirements in addition to statutory requirements are being requested by The Zone Sponsor under ORS 285C.160(a)(B).

ACCEPTING FOR THE CITY OF ALBANY, A ZONE SPONSOR OF THE ALBANY ENTERPRISE ZONE:

A handwritten signature in blue ink, appearing to read "Peter Troedsson", written over a horizontal line.

Peter Troedsson, City Manager

ACCEPTING FOR CORRQUEST AUTOMATION, INC.:

A handwritten signature in blue ink, appearing to read "Christopher Brawn", written over a horizontal line.

Christopher Brawn, CorrQuest Automation Inc.

The other Zone Sponsor, Linn County approved this Agreement by passing a separate Resolution. Copies of which are attached.